

**AN ORDINANCE ESTABLISHING THE SALARIES FOR POLICE DEPARTMENT
RANK AND FILE PERSONNEL IN THE TOWNSHIP OF ROCKAWAY
IN THE COUNTY OF MORRIS**

BE IT ORDAINED by the Township Council of the Township of Rockaway in the County of Morris, State of New Jersey that:

Section 1. Police Department personnel be paid at the rate of the below listed salaries per Agreement with the Rockaway Township Fraternal Order of Police Lodge #31, excepting all police personnel above the rank of Sergeant who are not covered by this Contract effective January 1, 2018 or to that date on which officers, holders of positions or employees shall have been employed in their respective classification and thereafter as specified.

Section 2. All salaries and wages as herein fixed shall be paid as follows: All wages for full-time personnel and officials shall be payable every other week, that is, every other Friday.

Section 3. POLICE DEPARTMENT PERSONNEL:

| | <u>2018</u> | <u>2019</u> | <u>2020</u> | <u>2021</u> |
|--------------------|-------------|-------------|-------------|-------------|
| Police Officer: | | | | |
| Academy | \$54,480 | \$55,406 | \$56,237 | \$57,081 |
| Step 1 | \$59,312 | \$66,320 | \$61,225 | \$62,143 |
| Step 2 | \$69,767 | \$70,953 | \$72,018 | \$73,098 |
| Step 3 | \$87,805 | \$89,298 | \$90,637 | \$91,997 |
| Step 4 | \$102,442 | \$104,184 | \$105,747 | \$107,333 |
| Step 5 | \$117,469 | \$119,466 | \$121,258 | \$123,076 |
| Detective | \$120,975 | \$123,031 | \$124,877 | \$126,750 |
| Sergeant | \$130,625 | \$132,846 | \$134,838 | \$136,861 |
| Detective Sergeant | \$134,194 | \$136,477 | \$138,524 | \$140,602 |

There will be an Academy rate in effect for the first six (6) months of employment. The incumbent will then advance to Step 1 and will remain there until his/her first year anniversary.

Shift Stipend: \$.10 \$.20 \$.25

The stipend will only accrue for actual hours worked. Items such as, but not limited to, vacation, overtime, Garcia pay, holidays, sick time, etc. are not included in this provision. The midnight shift includes all Police Officers who start work between 10:00 p.m. and Midnight and must work a full shift to receive the stipend.

Section 4. All Ordinances or parts of an Ordinance inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 5. This Ordinance shall take effect upon final adoption and publication thereof as provided.

I HEREBY CERTIFY the above to be a true copy of an Ordinance introduced by the Township Council of the Township of Rockaway at a duly convened Meeting held on January 22, 2019 and adopted on *February 26, 2019*


Michael Puzio, Mayor


Christina Clipperton
Acting Township Clerk